

May 10, 2012

TO: Vice Presidents, Deans, Directors, Department Heads, Staff and Students

Below are new salary levels for graduate assistants that go into effect on July 1, 2012.

I. SALARIES FOR GRADUATE ASSISTANTS 2012-2013

Exempt Graduate Assistant (RA & TA)

On July 1, 2012 this table will become the new salary structure for exempt Graduate Assistants.

2012-2013	Level I	Level II	Level III	Dates
Academic Year (.50 FTE)	16,100	16,500	16,900	20 Aug 2012 - 15 May 2013
Semester (.50 FTE) or Academic Year (.25 FTE)	8,050	8,250	8,450	Fall 20 Aug 2012 - 18 Dec 2012 Spring 10 Jan 2013 - 14 May 2013
Semester (.25 FTE)	4,025	4,125	4,225	
Semester (.125 FTE)	2,013	2,063	2,113	
Annual (.50 FTE)	21,467	22,000	22,533	Graduate Research Assistant - 01 Jul 2012 - 30 Jun 2013 or dates outside of normal semester dates (academic, fall, spring, MS1, MS2, Summer)
Summer Session (.50 FTE)	5,059	5,155	5,252	23 May 2012 - 07 Aug 2012
Summer MS1 (.50 FTE)	2,375	2,405	2,435	23 May 2012- 28 Jun 2012
Summer MS2 (.50 FTE)	2,684	2,750	2,817	29 June 2012 – 07 Aug 2012

Salary Information

This is the minimum GA salary that will take effect on July 1, 2012. The salaries are funded for I&G supported GA's administered by the Graduate School. For other assistantships (including other I&G and restricted funds) these minimal GA salaries should be adhered to as well. Please note that the salary levels have been approved by the administration for the 2012-2013 year. Graduate assistants are not paid hourly rates. They are salaried employees.

Tuition Rates for Graduate Assistants

All graduate assistants must pay tuition and fees. First year graduate assistants employed at least

half-time (10 hours/week) will automatically receive resident tuition rate during the first 12 months of tenure. We encourage all out-of-state graduate assistants to apply for New Mexico state residency. Contact the Registrar's Office for resident forms and further details.

II. HOURLY RATES FOR STUDENT EMPLOYEES

Hourly hires may be paid from minimum hourly to the maximum hourly salary. These rates can be found at http://hr.nmsu.edu/infodocs/CS_PayscaleStudent.pdf. All hourly employees pay either in-state or out-of-state tuition based on their residency status at the time of registration. Students must be registered full-time (9 Graduate Hours). Refer to Student Employment for regulations governing student hourly employees. **Students paid hourly who are out-of-state students are not eligible for the in-state tuition rate.**

III. DESCRIPTION OF LEVELS OF SUPPORT

The description of levels of support applies to graduate assistants and students employed hourly. Departments, research centers and service units **may pay students more** than the suggested minimum salary. Minimum payment varies by the type of degree sought, year of enrollment and department of study (see levels of support).

The following is a description of the levels of support for graduate assistants:

Level I: This level is for regularly enrolled students pursuing a master's degree. This level is also for a first year student seeking a doctoral degree who does not currently hold a master's degree.

Level II: This level is for regularly enrolled students pursuing the education specialist or doctoral degree who have passed the qualifying exam. This level is also for a graduate student who currently holds a master's degree and is entering a doctoral degree program.

Level III: This level is for a doctoral degree student who has passed the comprehensive exam and has advanced to candidacy.